



Diversity, Equity, and Inclusion (DEI) Advisory Committee | Regular Meeting

DRAFT – PENDING APPROVAL

Date/Time May 19, 2023, | 2:00 p.m. – 3:30 p.m.

Location Teleconference meeting.

Members of the public may attend and provide comments via the Dial-in or Video options provided below.

If any accommodations are needed, please contact Yvette Ruiz at 916-325-8560 or foundationboard@foundationccc.org. Requests should be made as soon as possible, but at least 48 hours before the scheduled meeting.

Dial-In 1-699-900-6833; Meeting ID: 998 4043 8841

Video Zoom link: <https://zoom.us/j/99840438841>
Meeting ID: 998 4043 8841

AGENDA

Call Open Session to Order | Committee Chair

A. Identification of Individuals Present

DEI Advisory Committee Members:

Kwesi Edwards, Committee Chair, Director

Geneve Villacres, Director (optional)

Manuel Baca, Director

Stephan Castellanos, Director

Nitasha Sawhney, Director

Elmy Bermejo, Regional Administrator, U.S. Small Business Administration, Public Member

Kikanza Nuri-Robins, Consultant and Special Advisor

B. Foundation Staff:

- Keetha Mills, President and Chief Executive Officer
- Yvette Ruiz, Executive Assistant to the President and Chief Executive Officer
- Scott Travasos, Chief Financial Strategy Officer (optional)
- Melissa Conner, Chief Advancement Officer (optional)
- Joseph Quintana, Chief Operating Officer (optional)
- Andrea Meyer, General Counsel and Corporate Secretary
- Elaine Reodica, Executive Strategist, Organizational Culture and Engagement
- Sarah London, Senior Director, Executive Communications
- Heather Stamps, Senior HR Director, Human Resources

Public Comment

Any member of the public may address the Board for up to 3 minutes at this time.

Call to Order/Approval of Agenda (*action*) **Kwesi Edwards**

Welcome Remarks and Chair Update (Tab 1) (*info*) {5 mins} **Kwesi Edwards**

Committee Roundtable and Introductions (Tab 2) (*info*) {5 mins} **All Members**
Committee members are invited to share resources and upcoming DEI-focused events, presentations, or activities with the group.

Board Engagement (Tab 3) (*info*) {5 mins} **Kwesi Edwards**
1. Leadership Speaker Series

DEI Framework Implementation Spotlight (Tab 4) (*info*) {15 mins} **Andrea Meyer**
1. Update on DEI-focused Policy and Procedure Review Project

Thought Partnership Session | 2022 Employee Opinion Survey (Tab 5) **Elaine Reodica**
(info) {60 mins}
1. Overview of Survey Results
2. Group Discussion

Adjourn and Closing Remarks **Kwesi Edwards**

Public comment rules: At regularly scheduled board meetings, members of the public may address the Board on agenda or non-agenda items. At special board meetings, the public may address the Board on agenda items only. We ask that comments are limited in duration, so that as many people as possible may be heard. By law, the Board is allowed to act only on items on the agenda. The Board may, at its discretion, refer a matter to staff or calendar the issue for future discussion. Public record documents may be obtained from Corporate Secretary, Andrea Meyer at the Foundation for California Community Colleges, 1102 Q Street, Suite 4800, Sacramento, CA 95811. (Government Code§ 54957.5.)

Agenda posted on May 17, 2023, at 8:30 a.m. by Yvette Ruiz