

# FoundationCCC Annual Report

Presentation to the Board of Governors  
January 13, 2026 | BOG Item #



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES

**Keetha Mills**

President and Chief Executive Officer

# About FoundationCCC

- FoundationCCC is the official nonprofit auxiliary to the California Community Colleges.
- Since 1998, the organization has partnered with the system to provide services and solutions that benefit students, colleges, and communities.

## At a Glance

**27+**

**Years**

as a trusted partner to the California Community Colleges

**\$1B**

**Raised**

to support students, colleges, and communities

**70+**

**Programs**

on 116 campuses that support over 2.1 million students

# Mission and Vision

## Mission

To benefit, support, and enhance the missions of the California Community Colleges.

## Vision

FoundationCCC serves as a hub for innovation and an intermediary for transformative change at scale.



# Board Members with Dual Appointments



**Jennifer  
Perry**



**Harry  
Le Grande**

# Partnering for Real Change

Support and resources from mission-aligned partners make our work possible and enables our ability to create a long-lasting impact.



Philanthropy



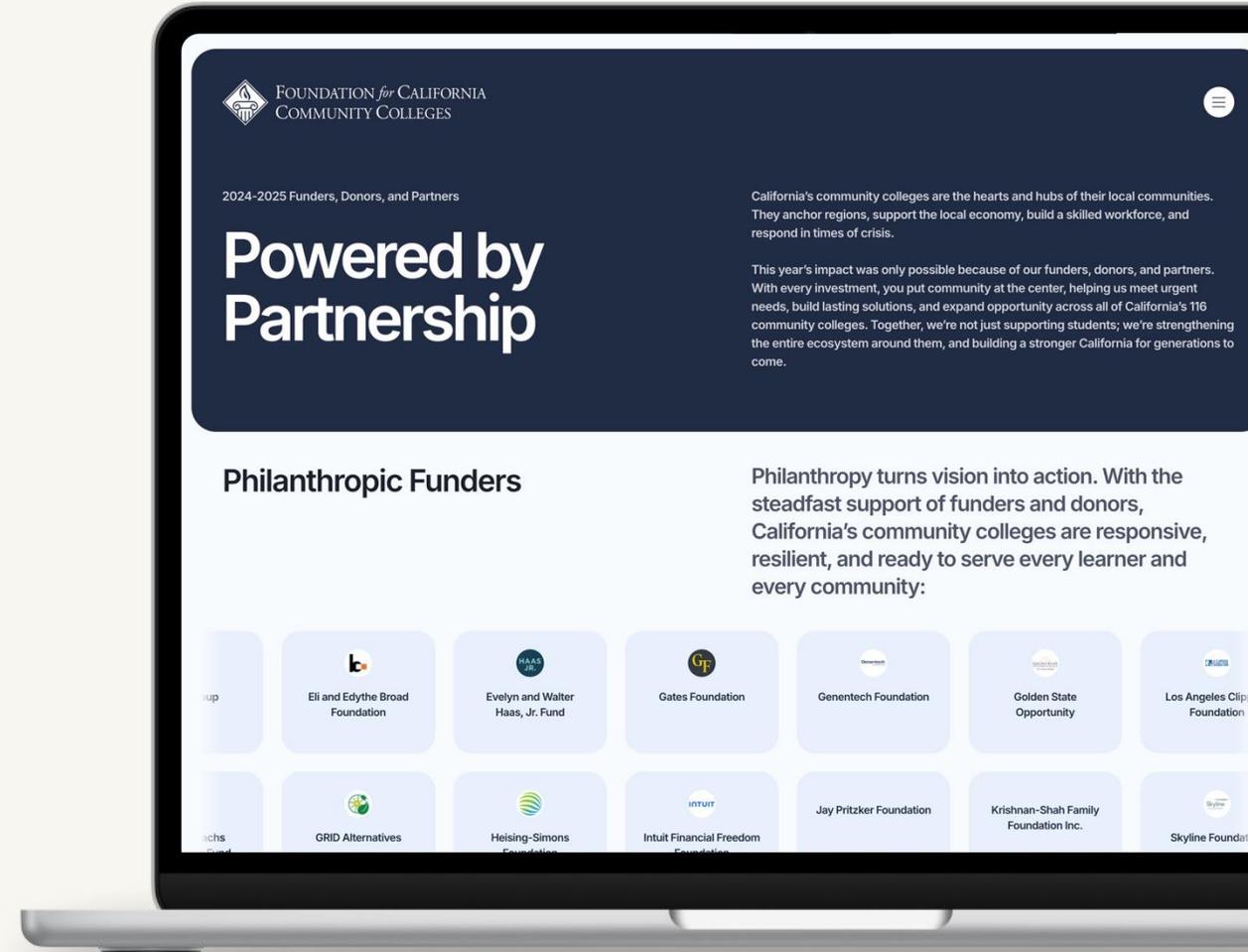
Corporations, including employers and vendors



Educational institutions and systems



Government agencies, including federal, state, and local



# What We Do

We help partners respond to the needs of the system and our state. Capacity and capabilities include:



Program incubation, development, and management



Facilitation of work-based learning opportunities



Policy research and analysis



Community outreach and multilingual call center



Training and technical assistance



Endowment management



Cooperative purchasing



Fiscal sponsorship and management services



Relief aid distribution



Philanthropic partnerships



Scholarship administration



Student-centered design



Technology and development



Communications

2024-2025 ANNUAL REPORT

# Innovation and Impact Highlights



Photo: Sacramento City College

# Theme: Centering Communities

- This year's theme, Centering Communities, spotlights the role of California Community Colleges as anchor institutions that are trusted and deeply embedded in the lives of students, families, and regions across the state.
- It highlights our support of Vision 2030 and our efforts across six impact areas: Student Success, Workforce Development, Equity, Climate Action, Community Impact, and System Support, as well as the early and successful completion of our 8-year Double Impact Strategic Plan.
- The report recognizes the partners and funders that contributed to these results and describes how this work supports California community colleges and the students and communities they serve.



Photo: Los Angeles Pierce College

# Making a Difference

## 2024-2025 Annual Metrics

**\$217M**

in Annual Impact

Delivered across six key areas, our impact reflects one of our core roles: providing resources that support students, strengthen colleges, and uplift communities.

**86%**

of Every Dollar

Invested directly into programs that respond to the evolving needs of learners and local regions, maximizing meaningful, place-based change.



**\$222M**

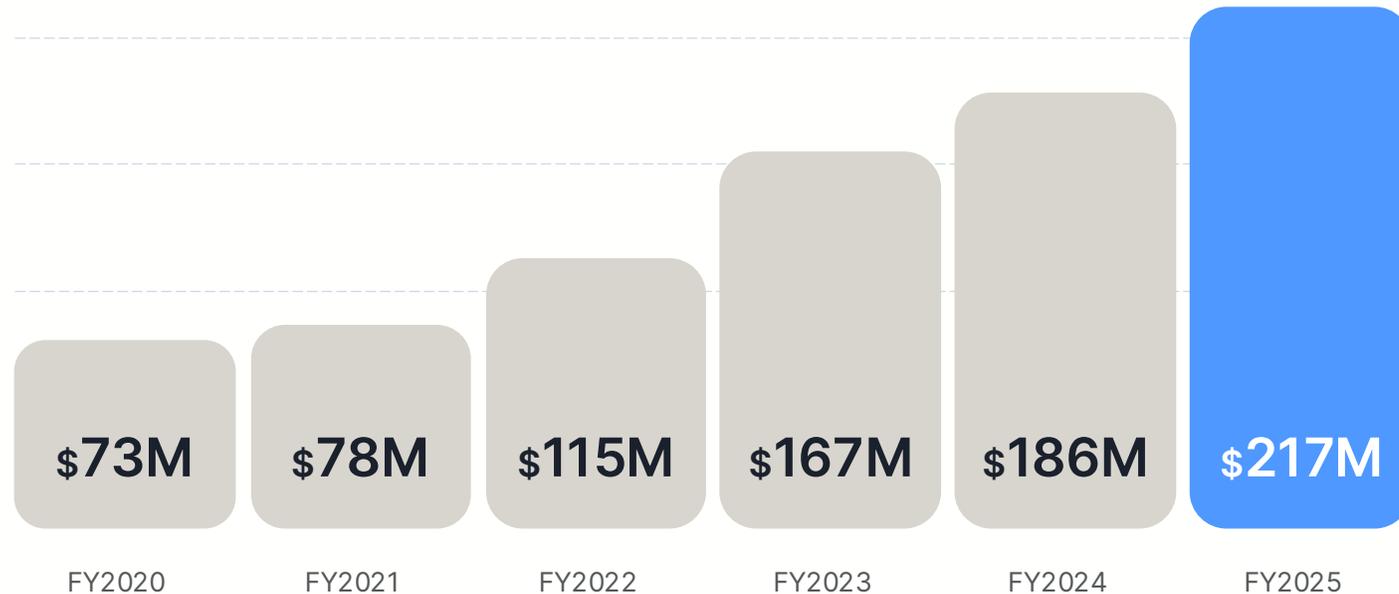
Raised

In collaboration with donors, foundations, agencies, and corporate partners, we are all working together to create lasting impact throughout California.



# Annual Impact

## Annual Growth in Total Support



## Annual Support by Areas of Impact



# Investments for the Future

FoundationCCC oversees more than \$168 million in endowment funds, spanning healthcare, housing, real estate, and more.



**\$88M**

CCC Scholarship Endowment



**\$52M**

Innovation Fund



**\$16M**

Nursing Education Investment Fund



**\$5M**

CCC Real Estate Education  
Endowment



**\$8M**

Other Endowment Funds

## Program Spotlight

# Wildfire and Disaster Relief Fund

When wildfires swept through Los Angeles in early 2025, 13 California Community Colleges and more than 11,000 students and staff were affected and needed support. With over \$1.2M raised in emergency relief from donors, including major gifts from the Jay Pritzker Foundation and Walgreens, FoundationCCC helped students recover and stay on track. Our colleges served as vital community anchors during the crisis.



Photo: Pasadena City College

## Corporate Sponsorship Spotlight

# Salesforce Gift to Launch Digital Center

Salesforce's \$2 million gift helped launch the California Community Colleges Digital Center for Innovation, Transformation, and Equity, a bold statewide initiative focused on preparing students for success in an AI-driven economy. Led by the Chancellor's Office and supported by eight founding districts, the Digital Center will advance digital literacy, career readiness, and student persistence through innovative, equity-centered solutions. Salesforce's support powers inaugural projects in AI work-based learning and entrepreneurship, helping bridge the education-industry gap.



Photo: Long Beach City College

# Student Success

## Helping Colleges to Accelerate Every Student's Journey

Supported the Chancellor's Office and Vision 2030 by helping colleges deliver on their promise to students by advancing research, policy analysis, tools, and partnerships that support educational achievement, economic mobility, and students' persistence toward their goals.



# 1.4M

students served by  
Program Pathways Mapper

# 25

**colleges** expanding shortened  
courses and flexible learning  
models for working learners

# 129

**strategic events**, such as C3CONVERGE  
and the Futures Summit, were hosted,  
advancing Vision 2030

Photo: Diablo Valley College

# Workforce Development

## Strengthening Partnerships to Build a Stronger Workforce

Worked directly with communities and empowered local and regional partners to implement policies and programs that align with evolving workforce needs.



**7,900+**

**learners served** through Workforce Development Department programs

**4,700+**

**students employed** through our Career Catalyst program

**2,000+**

**CalFresh recipients served**, including 1,400+ community college students

Photo: Long Beach City College

# Equity

## Student-Centered Support, Community-Rooted Results

Supported basic needs assistance, legal services, and mental health resources that met students where they are.



# 81

**Student Ambassadors made over 209,000 student connections** to vital resources such as CalFresh, California Low-Cost Auto Insurance, the Crisis Text Line, and free immigrant legal services

# 4,251

**current and former foster youth at 18 community colleges** were provided life skills training, educational workshops, career development services, and network connections

# \$4.8M

**in grants** was awarded to **26 community colleges** to develop a new profession, the Certified Wellness Coach

Photo: Sacramento City College

# Community Impact

## Connecting Californians to Resources Where They Live and Learn

Through community-focused programs and our Community Impact Call Center, we helped families access vital resources and public benefits, and advanced Vision 2030's goals of equity, connection, and community resilience.



**\$6.2M**

in clean vehicle vouchers distributed

**299K+**

individuals assisted through our  
statewide Call Center

**\$442,350**

invested in community college on-campus  
Smog Check Referee centers

Photo: Butte College

# Climate Action

## Building a Climate-Ready Future, Together

Partnered across sectors to deliver the resources and expertise needed to advance Vision 2030's climate resilience goals through clean technology, climate education, and workforce training initiatives.



# 109

**participants** joined the inaugural Forestry Pathways Forum to build resilient careers

# 6

**community colleges** are launching zero-emission vehicle workforce training programs

## C3CONVERGE Summit

hosted in partnership with the Chancellor's Office, brought together educators, industry, and students

Photo: FoundationCCC

# System Support

## Strengthening Statewide Tools, Funding, and Infrastructure

Strengthened California's community colleges, in collaboration with the Chancellor's Office, by advancing strategic partnerships and systemwide initiatives that equip colleges to deliver accessible, high-quality education tailored to the needs of the state's students and communities.



# \$10.9M+

**awarded to students** through the Finish Line Scholars Program and the California Community Colleges Scholarship Endowment, helping students persist in higher education

# \$830K

**in emergency aid distributed** to students impacted by wildfires, extreme weather, and financial crises

# \$144M

**in savings** delivered through Enterprise and Procurement Services

Photo: Palomar College



Innovation and Impact Report

# Centering Communities

Connecting people and the places they live and work to opportunity



Sacramento City College



College of the Siskiyous

The Power of Community Colleges

## This year's Innovation and Impact Report honors the role of California

### Community colleges change lives for the better.

Our colleges serve as economic engines for whole regions, helping community members get the education and skills they need to thrive.

Local California community colleges are funding student scholarships, supporting veterans, and serving as centers for disaster relief.

They are convening community stakeholders, bringing new technologies to address long-standing challenges, showcasing local artists and athletes, and connecting students at middle schools and high schools to a promising future they can envision and achieve.

That's why FoundationCCC invests in this work every day. By supporting California Community Colleges, we help create lasting change for individuals, families, and the communities they call home.



FoundationCCC continues to be a vital partner in advancing the bold goals of Vision 2030; expanding access, driving student success, and fostering innovation across our system. Today we are honoring not only what's been accomplished, but also the people, partnerships, and local communities that are making this vision a reality.

Dr. Sonya Christian  
Chancellor, California Community Colleges

### "When we keep people and communities at the center with vision and integrity, we connect the challenges...

of today with the innovations of tomorrow. When we open doors, champion success, and invest in the strength of our communities, we build a stronger California for all."

Keetha Mills  
President and Chief Executive Officer, Foundation for California Community Colleges





Looking Back On Our Impact

## A Milestone Moment

### This year marks the completion of FoundationCCC's Double Impact Strategic Plan.

Launched in 2020, the plan set a bold goal of doubling our impact by 2028. Together with our partners, we reached that milestone ahead of schedule.

Guided by the Vision for Success and now advancing Vision 2030, the plan was rooted in the belief that the scale and reach of California Community Colleges were a powerful engine for social mobility, and California's vast diversity, both geographic and human, is a source of strength. Through this framework, we expanded opportunity, strengthened partnerships, and drove innovation across six areas of impact: Student Success, Workforce Development, Equity, Community Impact, Climate Action, and System Support. This milestone affirms what is possible when bold goals, a shared purpose, and, most importantly, community are at the center, creating lasting change for California.



... And Finally

## Expanded Student Ambassadors, Apprenticeship, Fresh Success, and Career Catalyst Programs

The Student Ambassador program has trained

**634**  
ambassadors

and made over 1.5M student connections through presentations, events, and peer-to-peer outreach.

LAUNCH Apprenticeship Network has trained more than

**1,800**  
apprentices

over the past five years.

Annual student participation in Fresh Success grew by

**141%**

providing education pathways for CalFresh recipients.

From 2020-2025, Career Catalyst supported

**18,789** paid  
work-based  
learning  
placements

in collaboration with more than 50 client organizations.

Looking Forward : A Year of Discovery

To build our next strategic plan, we are launching a new chapter of listening and learning while we work. The Year of Discovery begins now, guided by community voice, grounded in data, and powered by partnership.

How To Get Involved

Real Impact for Students and Communities

# Making a Difference

At the heart of our work is a commitment to centering the needs and aspirations of people and places across California. Every data point tells a story of students empowered, communities supported, and opportunity brought closer to home.

These metrics reflect the real-world impact of our collective efforts to build a more inclusive, resilient California.

## Annual Impact Metrics 2024-2025:

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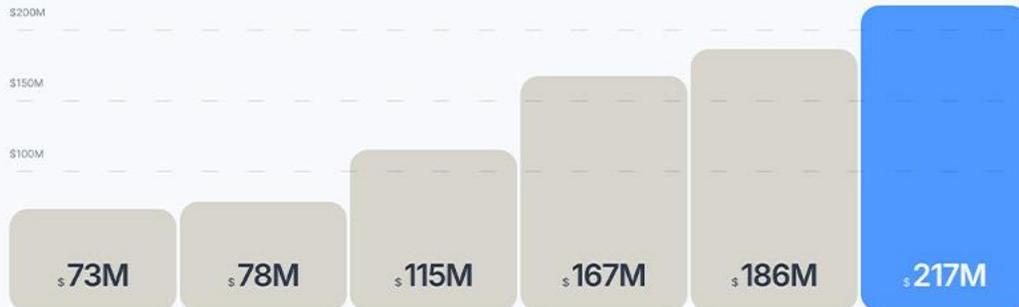
Annual Impact

## Centered on progress, rooted in community

With the completion of our 8-year [Double Impact Strategic Plan](#) ahead of schedule, FoundationCCC has more than doubled its ability to attract and deploy resources that strengthen local capacity, accelerate innovation, and support students across the state.

This progress aligns with [Vision 2030](#), helping ensure that every student — wherever they are — has access to equitable opportunity, and that California Community Colleges serve as a force for economic mobility, environmental stewardship, and community resilience.

### Annual Growth in Total Support:



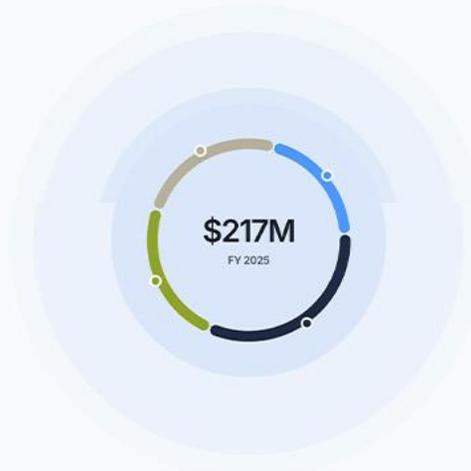
College of the Desert

Statewide Reach, Local Results

## Advancing opportunity across California

In our 2024–2025 fiscal year, we supported over 70 programs that reflect the diversity of needs across California, from rural regions to urban centers. Through this work, we deliver impact in six core areas where colleges serve as both engines of change and anchors of local life: student success, workforce development, equity, climate action, system support, and community impact.

Each investment is rooted in the belief that when we center people and their places, we build a stronger California for everyone.



### Annual Support by Areas of Impact:

**\$71M**

Workforce Development & Climate Action

**\$51M**

System Support

**\$52M**

Equity & Community Impact

**\$43M**

Student Success

# Helping colleges to accelerate every student's journey

Community colleges are more than campuses—they're cornerstones of opportunity in every community in California.

This year, FoundationCCC helped colleges deliver on their promise to students by advancing research, policy analysis, tools, and partnerships that support educational achievement, economic mobility, and students' persistence toward their goals.

We've expanded flexible learning options for working adults, scaled college-to-career tools like Program Pathways Mapper and CaliforniaColleges.edu, and supported the California Education Learning Lab's AI Initiative to explore the future of instruction. From helping students understand their next step to empowering faculty to lead systemic change, our work centers on one goal: making college work for more Californians.



## Building Clear, Supported Pathways From Access to Completion

We helped colleges streamline enrollment, improve transfer outcomes, and create more flexible pathways for a variety of learners, ensuring that more students can complete their goals on time and with fewer barriers.

67k+

stakeholders engaged through strategic projects and initiatives.

651

tools and resources developed to support initiatives and implementation

60+

projects shared to advance systemwide reform efforts and close learning gaps



## Making an Impact Through Strategic Events and Partnerships

FoundationCCC continued its support of the Chancellor's Office and [Vision 2030](#) by facilitating 129 strategic events, from summits to workshops, bringing colleges, faculty, and students together to shape a student-centered roadmap for the future.

129

strategic events hosted, showing systemwide support for collaboration, training, and policy alignment

61

Projects advancing Chancellor's Office strategic and reform efforts



## Making College Work for Working Students

For today's students balancing work, family, and education, flexibility is essential. In November 2024, the [Success Center](#), in partnership with the

Centering Communities Through Equity

# Student-centered support, community-rooted results

At the heart of our work is a simple truth: when students feel supported and connected, they keep moving toward their goals, even when obstacles arise.

Across California's community colleges, FoundationCCC is making it easier for students to access the resources that help them stay on track and complete their goals. From basic needs and legal services to mental health support that reflects students' experiences, our programs meet students where they are, with services that strengthen them and the communities they call home.



Advancing Access Through Student Leadership

## Peer-to-Peer Connections That Make a Difference

The California Community Colleges Student Ambassador Program demonstrates the power of student leadership and peer outreach. When students need help, they are most likely to ask a

Advancing Access Through Student Leadership

## Peer-to-Peer Connections That Make a Difference

The California Community Colleges Student Ambassador Program demonstrates the power of student leadership and peer outreach. When students need help, they are most likely to ask a peer, especially another student who has gone through similar challenges.

*Student ambassadors* have been there and can help. In FY 2024-25, 81 ambassadors made over 209,000 student connections, helping their peers access vital resources—from CalFresh to California Low-Cost Auto Insurance to the Crisis Text Line, and free immigrant legal services.



136,387

students connected to basic needs support, such as food or a place to stay



8,400+

outreach hours and 45,250 informational materials distributed

700+ students and more than 1,100 conversations through [Crisis Text Line](#)

Student Ambassador Quote

"There are so many people going through a lot in this world, and being an ambassador, I've learned all it takes is a small act of kindness and a smile to make a difference."

Youth Empowerment Strategies for Success - Independent Living Program

## Supporting Foster Youth with Skills,

2024-2025 Funders, Donors, and Partners

# Powered by Partnership

California's community colleges are the hearts and hubs of their local communities. They anchor regions, support the local economy, build a skilled workforce, and respond in times of crisis.

This year's impact was only possible because of our funders, donors, and partners. With every investment, you put community at the center, helping us meet urgent needs, build lasting solutions, and expand opportunity across all of California's 116 community colleges. Together, we're not just supporting students; we're strengthening the entire ecosystem around them, and building a stronger California for generations to come.

## Philanthropic Funders

Philanthropy turns vision into action. With the steadfast support of funders and donors, California's community colleges are responsive, resilient, and ready to serve every learner and every community:

## Business Partners and Corporate Philanthropic Supporters

Our corporate partners collaborate with us to create pathways from education to employment through paid internships, apprenticeships, job placements, and more.

Corporate philanthropy deepens our impact, supporting student success initiatives and helping colleges build stronger connections with the communities they serve. Through Enterprise and Procurement Services, the systemwide purchasing and contracting solution for California's community colleges, and other government and education entities, we partner with leading businesses to deliver cost-saving products and services that make education more affordable and expand resources for students, faculty, and campuses statewide.

## Corporate Roundtable Partners

The 50+ members of the California Community Colleges Corporate Roundtable provide strong leadership in generating support for programs and initiatives that benefit students and communities. In 2024-25, the Corporate Roundtable raised more than \$959K to advance educational opportunities across California.

## Business Partners

- After-School All-Stars Los Angeles
- Chef Ann Foundation
- Community Cycles of California
- Community Housing Development Corporation
- Dallas-Fort Worth Hospital Council Foundation
- Entertainment Industry Foundation
- Goodwill Industries of Ventura and Santa Barbara Counties
- Hawai'i State Center for Nursing
- Keenan
- Mother Lode Job Training
- Niagara Bottling LLC
- Nursing Consortium of Florida, Inc.
- OCLB Consortium for Nursing
- Path to Achievement
- Providence Hospitals

## Annual Spotlight

Generous donors help students and communities in the wake of California



EXPLORE THE REPORT

**[impactreport.foundationccc.org](https://impactreport.foundationccc.org)**

